

**GSIL Attendant Care Employees from Littleton area,
enjoying the Professional Development and Appreciation**



GSIL

ATTENDANT CARE EMPLOYEE BENEFITS



**Tuition
Reimbursement
Program**

**College for
America**

Health Benefits

**403B Retirement
Plan**

**Referral Bonus
Program**

**Employee
Assistance
Program**

**PROFESSIONAL
DEVELOPMENT AND
TRAINING
OPPORTUNITIES**

**ADVANCEMENT
OPPORTUNITIES**

GSIL offers the following benefits to ALL our Attendant Care Employees

- **Birthday Holiday** – All ACEs will receive 5 hours of paid time during the week of your birthday. Whether you work or not, it will be added to your paycheck.
- **Tuition Reimbursement Program**: Let GSIL help you with your educational costs:
- **College for America**: An affordable online educational opportunity for working adults, offering AA and BA degrees.
- **Professional Development and Training**: When you succeed, we succeed!
- **Employee Assistance Program** - The Anthem Blue Cross and Blue Shield Employee Assistance Program (EAP) is here to make sure you and your household members have the support you need for emotional wellbeing. Available to all employees and family members at no cost. 100% confidential.
- **Advancement Opportunities**: GSIL provides services to our consumers statewide. If you are looking for growth and opportunity, please let us know and we can discuss current and future openings within GSIL. **Check out our Corporate Jobs section at www.gsil.org**
- **Referral Bonus Program**: GSIL is always looking for great Attendant Care Employees:
- **New Hampshire Federal Credit Union**: GSIL is a member of the New Hampshire Federal Credit Union which means they can offer you services and products at special rates. We are not endorsing their products rather just informing you should you want to take advantage of the connection. Please contact them at 603-224-77631 or 1-800-639-4039 for more information. They are located at 70 Airport Road in Concord.
- **Verizon Wireless Savings**: You may be eligible for exclusive employee discounts from Verizon Wireless, the high-speed wireless network provider. Go to: www.verizonwireless.com/discounts or visit a Verizon store to determine if you are eligible for the discount
- **Longevity Bonus** – GSIL offers an annual bonus to ACEs beginning after you have reached 10 years of service. To be eligible, you must have completed 10 years of consecutive employment and worked 520 hours in the 12 months prior to your anniversary. The amount of the bonus increases as the employee's years of service increases.
- **Annual performance-based rate increases**

GSIL also offers the following benefits to ELIGIBLE Attendant Care Employees:

- **Medical coverage**: Employees that work an average of 130 hours or more per month in the 12-month period following your date of hire, will be eligible to enroll for medical coverage. All GSIL medical plans offered meet the requirements of the Affordable Care Act (ACA).
- **Dental coverage**: We also offer a dental plan for eligible employees. The eligibility period is the same as for medical plan eligibility.
- **Flexible Spending Account (FSA)**: Employees can set aside a predetermined amount of money, on a pre-tax basis, deducted from each paycheck, to pay for out-of-pocket medical and childcare expenses. The employee can use the money to pay for qualified medical expenses and childcare expenses throughout the year. This is paid 100% by the employee.
- **Voluntary Short-Term Disability**: To be eligible, the employee must work 20 or more hours per week during the 6 months following the employee's date of hire.
- **Voluntary Group AFLAC coverage** – Accident, Hospital and Critical/Intensive Care coverage available at group rates.
- **Granite State Independent Living 403(b) Retirement Plan**: An employee working at least 20 hours per week may be eligible to enroll in the Granite State Independent Living 403(b) Plan. After one year of employment, GSIL will match employee contributions based upon the schedule of matching contributions in the plan documents. Employees must be 21 years of age or older to receive a company match.

Go to the GSIL Attendant Hub or MyGSIL at www.gsil.org. You can also call Human Resources at 603-228-9680 for information and details.

***Once eligibility requirements have been met for the above benefits, an information packet will be mailed approx. 30 days before that benefit's effective date. You may choose to enroll in all or some of the benefits. Contact Human Resources at (603)228-9680 for additional information.*

Rev. 2/2021